

CIF #: 20118.AH0

Church/Organization ID: 20118

Church/Organization Name: First PC

City & State: Fernandina Bch, FL

Position Details

Position to be Filled: Pastor (Head of Staff)	Experience Required/Desired: Desired
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Employment Status: Full-time	Experience Level: 6 years or more
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Language Requirements: English

Brief Church Mission Statement:

As part of the body of Christ, the First Presbyterian Church family is called together to worship God, to nurture one another, to discover together where God is leading us, to plan effectively how to carry out the ministry and mission of Jesus Christ to the best of our ability. Our outreach is to our families, our church, our community, and to all the world.

Narrative Questions

Brief description of the church/organization's programs or accomplishments:

Worship the Lord with gladness; come before him with joyful songs. Psalm 100:2

Each Sunday, the faithful of FPC enter a historic white-steepled church in downtown Fernandina Beach, NE Florida to join in worship and praise of our Lord and God. Our songs are aided by adult and hand-bell choirs. God's Word is faithfully expressed by our Senior and Associate Pastors. One can sense in our warm and inviting congregation the Holy Spirit and joyfulness at being in God's House of Worship.

Every day they continued to meet together . . . They broke bread . . . and ate together with glad and sincere hearts. Acts 2:46

We nurture, care for and love one another. We seek to discover where God is leading us through adult and youth education, Wednesday night supper and classes, Stephen & Deacon ministries, Stanley Ott's Acts 16:5 initiative, mature adult and women's circles, "Mom & Me" program, fellowship hour between services, contemporary services, annual family retreat, small group dinners, mission trips and community ministries.

And the Lord added to their number daily those who were being saved. Acts 3:47

FPC's membership has grown steadily from 625 in 1996 to over 900. Our campus today occupies most of a city block and includes a 275-seat sanctuary, youth center, nursery, church office, meeting hall with commercial kitchen, Sunday school building, library and furlough apartment offering individuals and families involved in Christian ministry time for respite and renewal.

Gifts, Skills and Experiences the congregation possesses to fulfill its mission:

Since 1858, FPC has witnessed to God's Word. Our congregation is comprised of individuals with diverse backgrounds, skills and life experiences. Retirees provide a lifetime of experience. Younger members raising children connect us to the future. Over the years, generations of families have faithfully served FPC. Our members inspired many mission projects; new missions are born and financially supported as we continue to teach and carry out Christ's ministry.

Located in an area that has seen significant growth (although slowed by recession), FPC's proximity to military, manufacturing, educational, commercial, and resort facilities provides a diverse membership. Our ministry is strengthened by our pastors, lay leaders, members, and an experienced, talented staff.

The 2011 Vacation Bible School—attended by 70 students (K-5), led by 46 adults and 16 teenagers—reflects the level of our members' intergenerational involvement. Our youth meets on Sunday night for fellowship and participates in mission trips, ski retreats, summer outings, and presents a worship service and Christmas program. Adult and youth Bible study classes organized by strong lay leaders are taught in our church and community to those eager to hear and study God's Word.

The balance of wisdom and youth plays a significant role as we worship God faithfully and joyfully. We blend our gifts, faith, passions, and experiences to worship and serve the Lord based on our Presbyterian heritage.

Key theological issues of the church and society that are reflected in the ministry of the congregation/organization:

Our Beliefs: We believe in one true and sovereign God who exists in the Father, Son and Holy Spirit. We believe the Word was made incarnate in Jesus Christ and look to Him as Lord and example of how to live our lives. We believe Scripture is the infallible Word of God and final authority and that Jesus alone is Lord of all and the way to salvation. We are led and instructed by the church's confessions.

Our Purpose: Our purpose is to glorify, worship, honor and serve God with all of our hearts and minds and to love our neighbors as ourselves. We seek to embrace all of God's children, focusing on others' needs, thereby ministering to Christ Himself. We accept our call to be the Body of Christ, fulfilling His mission in society, culture and workplace. We wish FPC to be a place where believers gather to be strengthened in commitment to His mission and a house of welcome and service to all.

Our Challenge: In the midst of the powerful currents of modern culture, we seek to be infused with and guided by the Holy Spirit so that we may: live as faithful disciples; respond to the human pain in our community and beyond, including those affected by current economics; communicate effectively Christ's message of salvation to our technologically driven and interconnected community; and serve as a beacon to attract new believers. In all, we seek to be transformed by God's renewing Spirit and able to discern not our will but God's alone.

References

Name	Address	Phone Numbers	Relation	Email
The Rev. Dr. Conrad Sharps	3100 Highland Ave., Birmingham, AL 35205	205-914-1584	Former Pastor	csharps@ipc-usa.org
The Rev. Dr. Holton Siegling	3700 Keowee Ave., Knoxville, TN 37919	865-456-2235	Former Pastor	hsiegling@aol.com
The Rev. Dr. Dwight S. Bayley	849 Park Street, Jacksonville, FL 32204	904-355-4585	Former Pastor	dwight.bayley@rpcjax.org

Position Description

A. Major Responsibilities:

- Proclaim God's Word by personal example and through inspiring, stimulating, relevant and biblically based sermons.
- Provide pastoral leadership, spiritual growth, and support to FPC through worship, prayer, spiritual development and counseling. Nurture and encourage congregational fellowship.

- Ensure educational and spiritual development of all by encouraging and assisting in Bible study, church officer training, youth programs and confirmation classes.
- Provide administrative leadership, working with session and congregation to establish and prioritize a shared, transforming and renewing vision for His church. Encourage, guide and enable elders, deacons, ministry teams and staff (of 6-8) to establish and accomplish their goals. As moderator, strive to promote unity and a positive and effective meeting environment.
- Be a good listener and provide advice and support to all programs and committees established by session.
- Seek continued growth of the congregation by creating a welcoming and encouraging atmosphere for youth and adults to hear and understand God's Word.
- Encourage increases in stewardship and church gifts to support church and mission projects.
- Take part in community, ecumenical and interfaith activities. Encourage continued participation by members in such activities and support mission projects in our community, nation and world.
- Represent FPC at presbytery, synod, and general assembly when called upon.

B. Characteristics and qualifications needed

FPC seeks a pastor who is a person of God, able to recognize and articulate God's will for His church, and through word and ministry can lead the church to achieve His will. We look for a dynamically focused teacher with a disciplined prayer life who is able to integrate God's Word into all aspects of church life with urgency and conviction.

The pastor will promote a strong sense of community by ministering to a theologically diverse congregation while bringing all into Jesus' presence. We seek a pastor who recognizes the importance of an engaging worship service, is committed to providing such worship through music, responsive readings and other congregational involvement, and is committed to our youth programs and the spiritual development and well-being of our youth.

As an effective administrator and strong leader, the pastor using a participatory style will provide guidance and support to elders, deacons, staff, and committees. He will recognize and help bring resolution to situations involving conflict in a timely and compassionate manner and will offer a vision for our church while respecting its history.

Our pastor must recognize individual needs of the congregants and with a caring and reassuring style, encourage spiritual development and promote education and Bible study. Because new members are the lifeblood of our ministry, we seek a pastor who is warm and welcoming, and will assist in integrating them into the activities and mission of the church.

Primary Skill Choices

Desired:

Administrative Leadership
Communication (Written / Oral)
Congregational Fellowship
Evangelism
Family Ministry
Pastoral Care
Preaching
Spiritual Development
Stewardship and Commitment Program
Teaching

Compensation and Housing

Minimum Effective Salary:\$68,000

Maximum Effective Salary:\$78,000

Housing Type:Housing Allowance

Geographic Choices

Unlimited

Equal Employment Opportunity

"The Presbyterian Church (U.S.A.) shall give full expression to the rich diversity within its membership and shall provide means which will assure a greater inclusiveness leading to wholeness in its emerging life. Persons of all racial ethnic groups, different ages, both sexes, various disabilities, diverse geographical areas, different theological positions consistent with the Reformed tradition, as well as different marital conditions (married, single, widowed, or divorced) shall be guaranteed full participation and access to

representation in the decision making of the church." (G-4.0403)

"(The Committee on Ministry) shall provide for the implementation of equal opportunity employment for ministers and candidates without regard to race, ethnic origin, sex, age, marital status, or disability. In the case of each call, it shall report to the presbytery the steps in this implementation taken by the calling-group." (G-11.0502g)

"...Care must be taken(by the Pastor Nominating Committee) to consider candidates without regard to race, ethnic origin, sex, or marital status, age, or disabilities." (G-14.0502b)

FORMS OF GOVERNMENT PRESBYTERIAN CHURCH (U.S.A.)

See Also: Forms of Government G-10.0102n, G-11.0502d, G-13.0201b

For Clergy Positions

Every Presbytery Committee on Ministry is to inform each Pastor Nominating Committee of its constitutional obligations and how it might assure fairness in the calling process.

Has the presbytery's Committee on Ministry thus counseled with the Pastor Nominating Committee regarding Equal Employment Opportunity?

Yes

Each Pastor Nominating Committee is expected to undertake its search for a minister in a manner consistent with the good news that in the Church "...as many of you as were baptized into Christ have put on Christ. There is neither Jew nor Greek, there is neither slave nor free, there is neither male nor female; for you are all one in Christ Jesus."

Has the Pastor Nominating Committee affirmed to the Presbytery Committee on Ministry its intention to follow the Form Of Government in this regard?

Yes

Pastor Nominating Committee/Search Committee Chairperson

Name: Susan Steger

Full Address 205 Lighthouse Circle, Fernandina
Beach, FL 32034

Preferred Phone 904-
261-4372

Alternative Phone

Fax

E-mail fpcfbfl@gmail.com

Status Information

Deadline date for this CIF: (none)

Approval Status:

CIF Version Track Info

The initial version of this CIF was submitted by user P0820118 on 9/20/2011

The current version of this CIF was last updated by user P0820118 on 9/20/2011

Modify CIF