

Greetings in the name of Christ,

Your church family, through its leadership, has been seeking an Associate in Pastoral Care and Congregational Development to complement your excellent Senior Pastor. Our Lord has blessed me with years of experience in organizing and leading ministry in care giving. When others share their hopes, hurts, and dreams, I find that my compassion gets inspired by the Holy Spirit.

I read about your many ministries of service and it seems that my gifts and talents uniquely meet your position description. So it is that I eagerly anticipate sharing my God-given gifts in outreach, teaching, and congregational development.

I have found that creatively organizing, developing, and sustaining small groups in spiritual formation is an effective way in building the pattern of growth as described in the Bible, book of Acts.

Judy and I have been in much prayer, seeking God's will for our future, and we feel confirmed in this "call" to join you in following Jesus. I welcome your prayerful support as I look forward to being able to join your talented and dedicated staff.

- Pastor Doug -

Pastor Doug's Background

The oldest of 12 children, Douglas Richard Ganyo was born in the Red River Valley of North Dakota. He was baptized and confirmed at the Federated Church of Grafton, ND where, under their Presbyterian pastor, he was nurtured in the faith. In College he was challenged further and gave his heart and life deeper in a personal relationship with Christ.

An Air Force Christian Officer's small group was instrumental in sending Doug to Gordon-Conwell Seminary near Boston, MA. During his first "call" in rural Iowa Doug began further study at Dubuque Seminary leading to a Doctorate in Pastoral Care and Counseling from Dubuque Presbyterian Seminary.

In the ministry, Doug has served several churches in multiple roles, ranging from solo pastor in a small church, to head of staff and senior pastor positions, and associate pastor specializing in pastoral care. He has always been very active at the Presbytery level and was a commissioner to General Assembly.

About the Ganyo's

Following graduation from high school, Doug's love of God's creative wonders led him to the State School of Forestry, Bottineau, North Dakota. It was there he met Judy and after two years of dating, they were married in Bottineau and transferred to Minot State University. While going to school full-time, Doug also worked in radio and T.V. broadcasting. This career, however, was cut short by the Vietnam War and Doug served in the

U.S.A.F. for five years. Traveling with military and ministry, Doug and Judy have lived in a total of 15 different cities in 10 different states, coast-to-coast both North, South, East and West. *"We are proud of our family origins in North Dakota, and we have been blessed to get to know people and places throughout the United States of America."*

The Ganyo's now live at 9915 Fort Caroline Road, Jacksonville, where their three oldest children, Scott (Santa Clarita, CA), Shari (Jacksonville), and Naomi (Gainesville) often come to visit. Their youngest, Amanda, is at home and is finishing a Master's degree at UNF before her upcoming wedding June 26, 2009. Judy and Doug are grandparents to one boy and four girls, with Naomi expecting their 6th grandchild in March.

Doug, Judy and family often hike the ancient Timucuan trails nearby. Doug loves to bike, rock climb, and backpack, and he creates stained glass art as his hobby. Judy works at Jacksonville University, attempts to prioritize family life, and tries to find time for genealogy.



Ministry Highlights

Medical mission to assist HIV/AIDS afflicted in Kenya, Africa; Yearly trips, adventure camps, and mission work projects with youth and adults; Spiritual Director of Walk to Emmaus Community; Presbytery Prayer renewal workshop leader; Leading seminars using Myers Briggs Personality Indicator to highlight member talents and gifts; Founder and director of junior high after-school drop-in center in IL; Chair and member of Presbytery Camps & Conferences; Alpha outreach and Alpha marriage course leader; Earth education series for environmental awareness; Working with the Indigenous Mayan Presbyterian Church of Mexico; Presbyterian Peacemaking Team visiting the Holy Land; Teaching & Small Group Fellowships

Education:

Gordon-Conwell Theological Seminary; Hamilton, MA;
Master of Divinity.

Dubuque Theological Seminary; Dubuque, IA; Doctor of
Ministry, Pastoral Counseling

Experience:

2004-2008: Assoc in Pastoral Care; St. John's Presbyterian
Church, Jacksonville, FL

1992-2004: Senior Pastor; South Park Presbyterian
Church, Rock Island, IL

1984-1992: Head of Staff; Woodland Chapel Presbyterian
Church, Decatur, IL

1981-1984: Solo Pastor; First Presby. Church, Janesville, WI

1977-1981: Solo Pastor, First Presby. Church, Lake Park, IA

Continuing Education (selections):

Numerous Regional and National Small-Group Leadership
and Management Skills workshops

Interim Ministry Training for Certification, PCUSA

Myer-Briggs Personality Indicator Certified Administrator

Marriage Encounter Clergy Couple Leaders Training

Stephen Ministry Leadership Training in St. Louis, MO

Doug's Proposed Terms of Call:

A. Personal Compensation	
1. Annual cash salary	24,600
2. Housing allowance	30,500
	\$55,100
B. Expenses	
1. Auto expenses	2,875
2. Continuing Education	2,200
	\$5,075
C. Required benefits	
1. Major medical	10,745
2. Pension	6,612
3. 50% SECA Reimbursement	4,215
4. Other (dental)	1,218
	\$22,790
TOTAL PACKAGE	\$82,965

**Plus moving costs; Vacation 4 weeks; Study Leave 2 weeks; 2 month sabbatical beginning in 2014 recurring every 5 years thereafter.*

FIRST PRESBYTERIAN CHURCH

*The Associate Pastor Nominating Committee
Prayerfully and Proudly Introduces:*

The Rev. Dr. Douglas R. Ganyo



I am pleased to be your candidate to serve as your Associate Pastor at Fernandina Beach. I look forward to sharing life, faith, and ministry with you in the name of Jesus Christ.